



The Mexican
Sustainable Exchange

**Dow Jones
Sustainability Indices**

Powered by the S&P Global CSA

**S&P/BMV Total
Mexico ESG Index**

MSCI 
Emerging Markets IMI
ESG Screened



Sustainability

 **Grupo BMV**



GRUPO
BMV

FULLY INTEGRATED EXCHANGE

129 years

9 Business lines

507 employees that make possible the securities and derivatives financial markets in Mexico

Key Financial Highlights 6M 24

Revenue
\$1,970 M

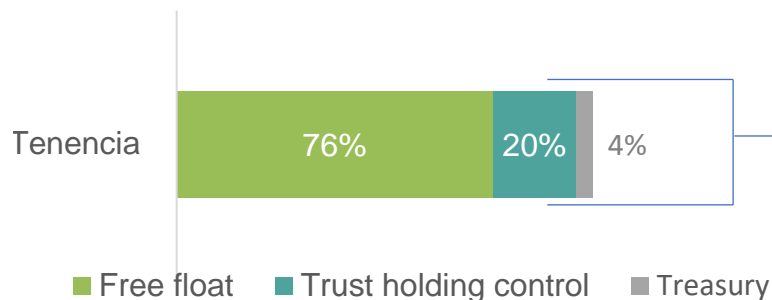
Net Income
\$760 M

EBITDA
\$1,108 M

Earnings per Share
\$1.34



ROE: 23%
Cash Flow Yield: 9%
EBITDA Margin: 56%
Payout: 80%



- BBVA
- Banorte
- Inbursa
- J.P Morgan
- Santander
- VALMEX
- Value
- Vector

TOP 10 HOLDERS

FMR LLC	5.86
BlackRock Inc	4.75
Capital Group Cos Inc/The	4.53
Franklin Resources Inc	3.96
Invesco LTD	3.84

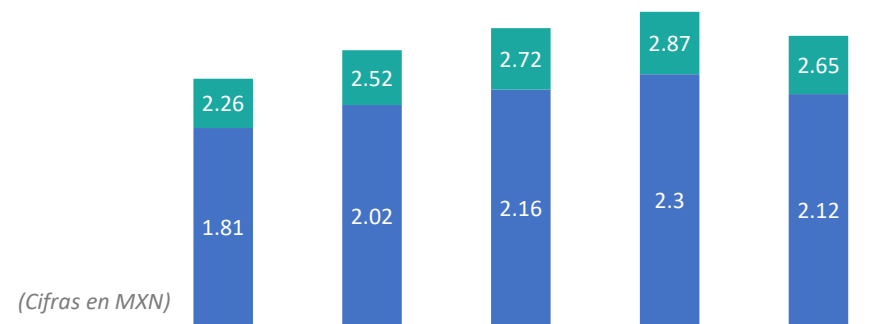
Vanguard Group Inc/The	3.27
JPMorgan Chase & Co	2.55
Seafarer Capital Partners LLC	1.94
Massachusetts Financial Services C	1.29
Dimensional Fund Advisors LP	1.05

Financial Information Grupo BMV

Revenue distribution 6M 2024



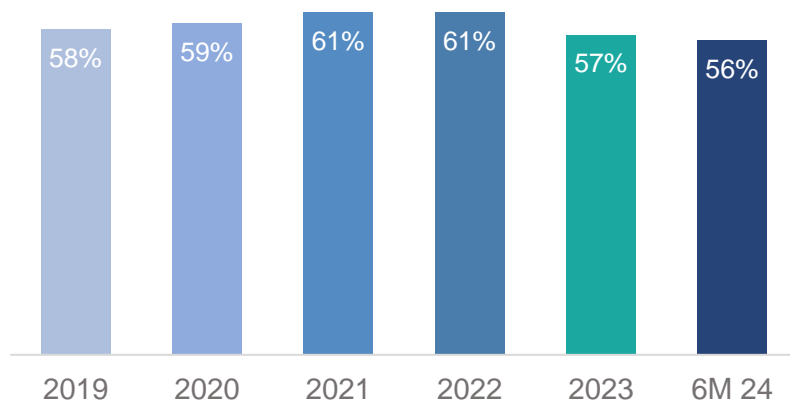
Earnings per Share, Dividends per Share & Payout



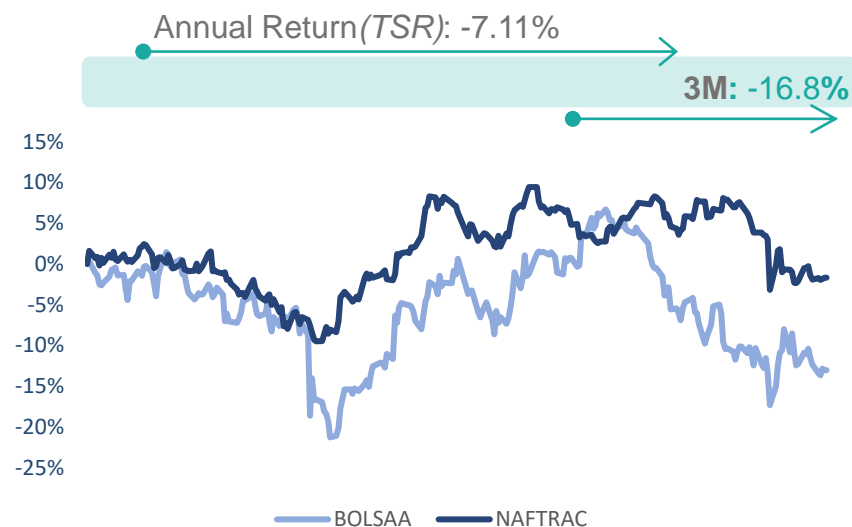
Earnings per Share	2.26	2.52	2.72	2.87	2.65
Dividends per Share	1.81	2.02	2.16	2.30	2.12
Payout	80%	80%	80%	80%	80%

*The dividend is paid annually in May of the following year

EBITDA Margin



BOLSAA



Jun 30, 2023 – Jun 30, 2024

Our Journey In Sustainability



Sustainable Exchange



2011



Code of Ethics



2013

Inclusion in the
Sustainability
Index



2014



2016

Corporate
Volunteer Program



2017



2023



Social Risks
Identification



2022

TCFD
Report

Carbon Neutrality Guidel



2021

Member of
**Dow Jones
Sustainability Indices**
Powered by the S&P Global CSA

Integrated Annual Report

Tax Policy

Sustainability Policy

Human Rights and Wellbeing
Policy



2020

S&P/BMV Total
México ESG Index



Podcast BMV



2019

Ring the Bell
for Gender Equality

WOMEN'S
EMPOWERMENT
PRINCIPLES



BMV Foundation



2018

Anti-Corruption and Anti-
Money Laundering Policy

Business Continuity
Policy

Information Security
Policy

New Corporate
Philosophy

Sustainable Development Goals



We have mapped the SDGs
in which we make a direct or
indirect contribution

These are integrated into our
Sustainability approach through
initiatives and KPIs.

3 GOOD HEALTH
AND WELL-BEING



4 QUALITY
EDUCATION



5 GENDER
EQUALITY



8 DECENT WORK AND
ECONOMIC GROWTH



9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



10 REDUCED
INEQUALITIES



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



13 CLIMATE
ACTION



16 PEACE, JUSTICE
AND STRONG
INSTITUTIONS



17 PARTNERSHIPS
FOR THE GOALS





Materiality Analysis

We use a materiality analysis to determine priorities in terms of ESG

This considers 3 main aspects:

- 1 **Sector Trends**
- 2 **Stakeholders Expectations**
- 3 **Grupo BMV Priorities**

Relevance for Stakeholders



■ GOVERNANCE ■ SOCIAL ■ ENVIRONMENT

This analysis highlights **31 issues** that allow us to assess our ESG, minimize our risks and strengthen our institutional strategy.

Main Topics

1. Corporate Governance Structure and Practices
2. Offer of Differentiating Products
3. Ethics and Accountability
4. Strategic Alliances
5. Management and Dialogue with Regulators
6. Business Model and Sustainability Strategy
7. Technology Adaptability and Cyber Security
8. ESG Market Development
9. Talent Attraction and Retention
10. Process Certifications
11. Communication with Stakeholders
12. Diversity and Gender Equality
13. ESG Products and Services

Goal 2024:

Doble Materiality Assessment



ESG Strategy

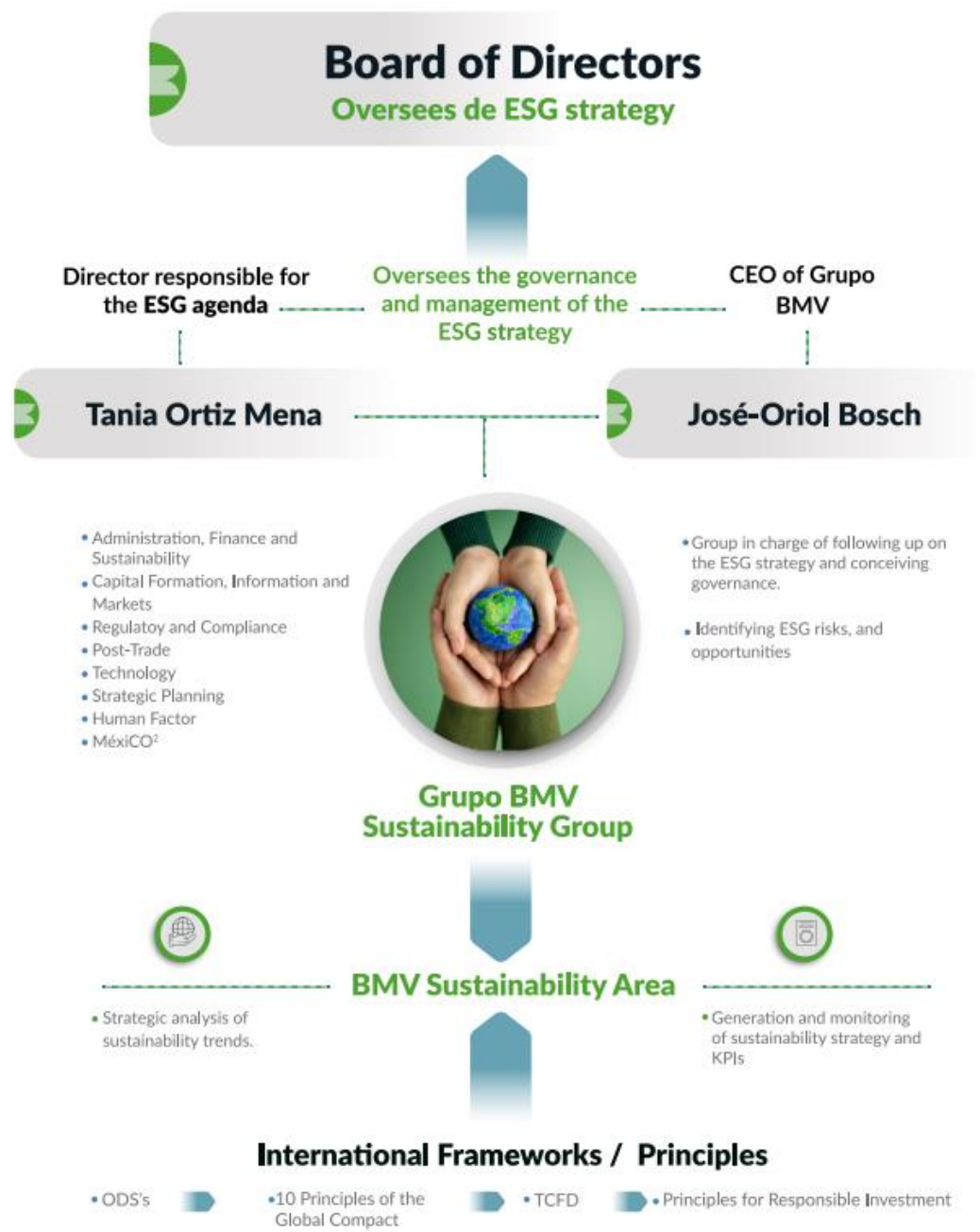


Our **Sustainability Strategy** is aligned with the purpose of our business and the material issues identified.

8-Dimension Model



Each dimension of the strategy has indicators that are monitored monthly, quarterly, or annually, depending on their nature.



Our ESG Priorities



Promoting the Best Governance Practices in Mexico

By creating structures and implementing Best Corporate Governance practices, and by developing ethical procedures and accountability measures



Accelerate the Transition to a Low - Carbon Economy

- Identifying our main sources of environmental impact and implementing a reduction strategy.
- Promoting market decarbonization by developing ESG Markets, through the generation of ESG capabilities, and creating products and services.



Strengthening Financial Awareness and Inclusion in Mexico

- Spreading financial and stock market knowledge
- Developing tools to facilitate the inclusion of vulnerable groups



Creating Diverse and Inclusive Workspaces

In an environment of equal opportunities, tolerance, and respect; appreciating opinions, ideas, and experiences



How?



Strengthening the
Institutionalization of
Corporate
Governance in
companies



With solid and
transparent
**structures of
governance**, control,
and management



Solid and transparent structures of governance, control, and management

Board of Directors



Composition

- 15 Full Members
 - 4 Alternate Members
- 53% Independents | 47% Institutional

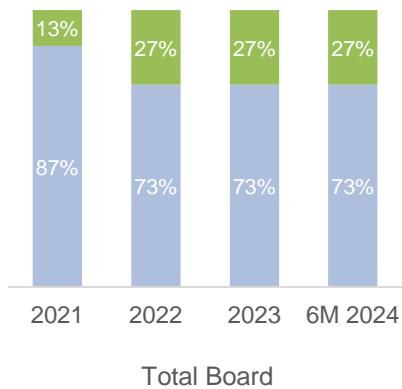
Average Tenure

6 years

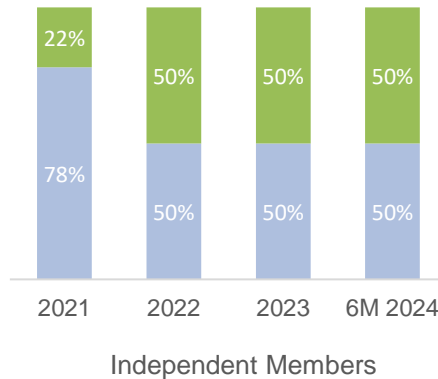
Diversity

Gender

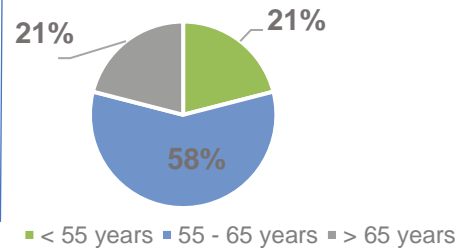
- Women
- Men



Independent Members



Age



Experience

Directors with Experience in **Risk Management, Information Security and Sustainability**

93% of our Board Members participate in a maximum of five Boards

Annual performance evaluation through an independent third party

Annual and individual voting



Regulatory compliance and the promotion of ethics and values govern the daily conduct of employees and their interactions with each other, with authorities, suppliers, and customers

We rely on the following policies and Codes:

Policies

- Anti-Corruption and Money Laundering
- Regulatory and Corporate Compliance
- Tax
- Sustainability
- Human Rights
- Processing and Protection of Personal Data
- Reputational Risk
- Handling of Documents and Electronic Information
- Good Corporate Governance for Market Infrastructures

Codes and Manuals

- Code of Ethics and Conduct
- Measures to Prevent Conflicts of Interest
- Manual for the Prevention and Identification of Transactions with Illicit Funds
- Securities Operations Manual

Risk Management

We evaluate and manage the **exposure to risks** that the company may be subject to.

We classify them into:

Compliance or Regulatory | Technological | Financial |
Operational | Reputational | Emerging | ESG





Our **Business Continuity Plan** includes:

- Continuity Governance
- Business Impact Analysis
- Risk Scenario Matrices
- Communication and Crisis Management Protocols
- Testing
- Training Programs
- Notification and Collaboration Tools
- We have an **Information Security Policy and Standards** based on ISO 27001:2013.
- We conduct vulnerability analysis and penetration testing to measure the level of detection and response in the Group's technological tools.
- The Information Security Week is held annually, reinforcing the culture within the BMV Group.





- Best Corporate Practices Code
- PRIME Certification
- Sustainable Mentoring Program (PAS)

PAS | Programa de Acompañamiento
SOSTENIBLE BMV



Companies can develop and implement strategies aligned with more robust corporate governance standards



How?



Facilitating financing for sustainable projects, listing of instruments, and generation of ESG indices



With a strategy focused on emission reduction to achieve our **Net Zero Goals**



Sustainable Financing








La Bolsa Sostenible
de México



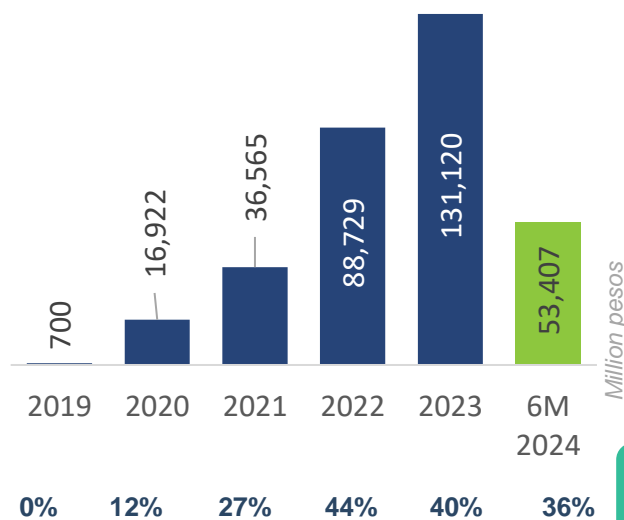
ESG Bonds

(2016 – 6M 2024)



Type	Bonds
 Green (V)	22
 Social (S)	11
 Sustainable (X)	42
 Sustainability Linked (L)	35
 Blue (B)	1
	111

ESG Bonds Issued Amount



From 2016 to 6M 2024,

we have financed

\$359,905

million pesos

ESG Long Term Debt /
Total Long Term Debt



- S&P/BMV Total México ESG
- S&P/BMV IPC ESG Tilted
- S&P/BMV IPC CompMx
- Rentable ESG Tilted



169 ETFs issued in the **Global Market**

and

2 TRACs in the **Local Market** linked to
ESG Indices



Since 2015, we have helped 95 companies offset
525,686 TonCO2e, promoting socio-environmental
projects through the
Voluntary Carbon Market

Year	Tons. CO2e offset	# Firms
2015	10,321	9
2016	22,435	9
2017	7,060	17
2018	11,316	12
2019	12,804	15
2020	14,417	3
2021	17,908	6
2022	16,347	7
2023	399,998	15
2024	29,427	2



Carbon Neutrality Guide

- Launched in 2022, its purpose is to facilitate a practical path that helps listed and non-listed companies design their strategy towards **carbon neutrality**



Mentoring Sustainability Program (PAS) in 2024:

- 157 companies benefited
- 359 people
- 2023: Launch of the PAS **Program for the Value Chain**





La Bolsa Sostenible
de México

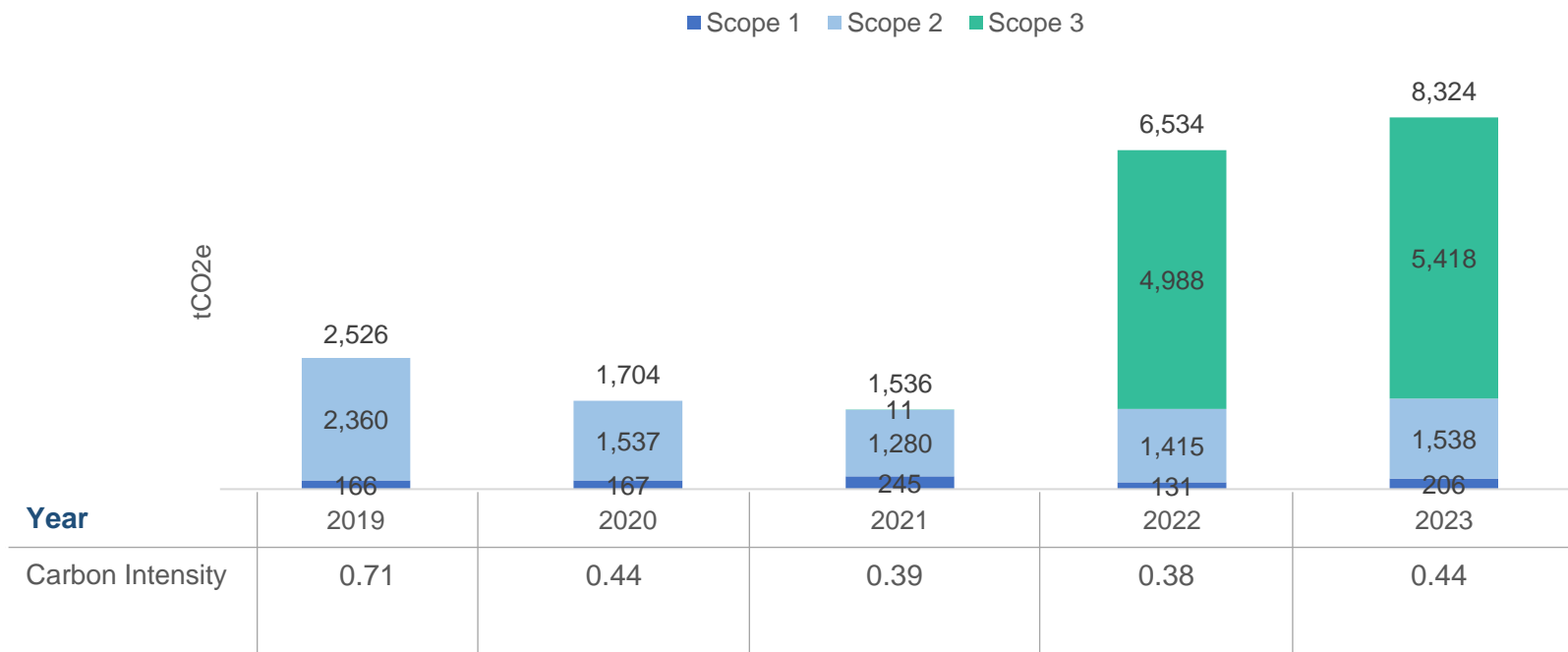


- | Net Zero commitment (pioneers with 5 other Stock Exchanges)
- | We have measured our environmental impact since 2019 and we have set an emission reduction strategy
- | We offset our remain CO₂e emissions supporting social-environmental projects

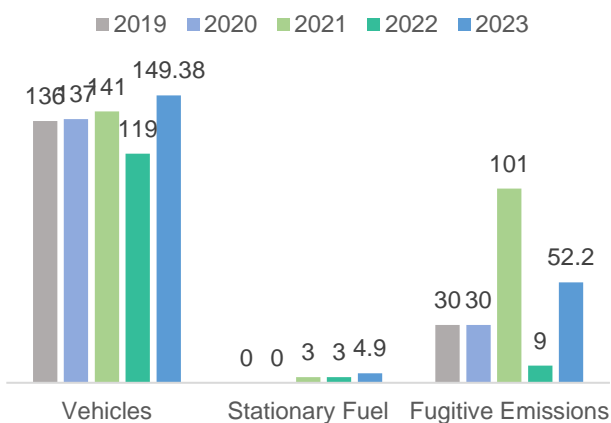


Financing for sustainable projects, the list of instruments and generation of ESG indices

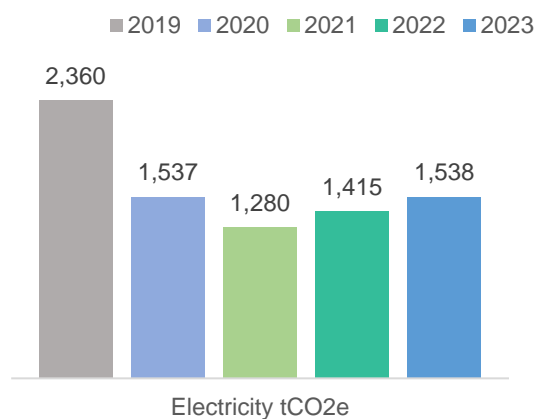
We measure our environmental impact



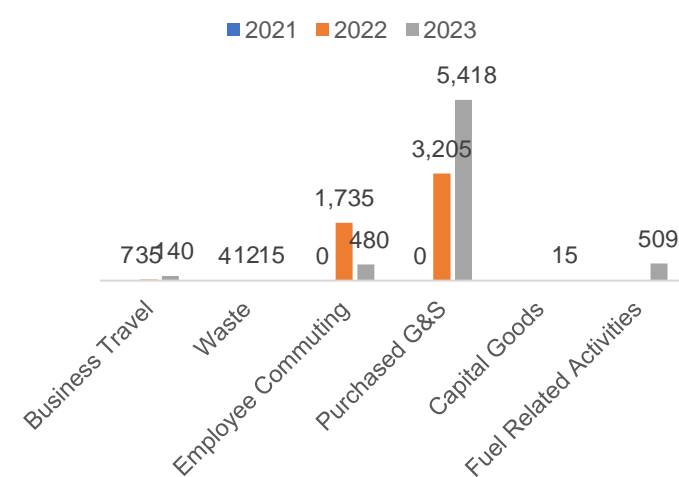
SCOPE 1



SCOPE 2



SCOPE 3





How?





 Escuela
Bolsa Mexicana

MUBO
MUSEO DE LA BOLSA
Jaime Ruiz Sacristán

 Jueves
de BOLSA
ONLINE



Hablemos
de Bolsa 

By the 6M 2024, **more than 24 thousand** people benefited from a training program at the Mexican Stock Exchange School, and over **15 thousand** people visited the Stock Exchange Museum.



474,000
Followers

/BolsaMexicanaValores



429,000
Followers

@BMVMercados



127,000
Followers

@bolsamexicana



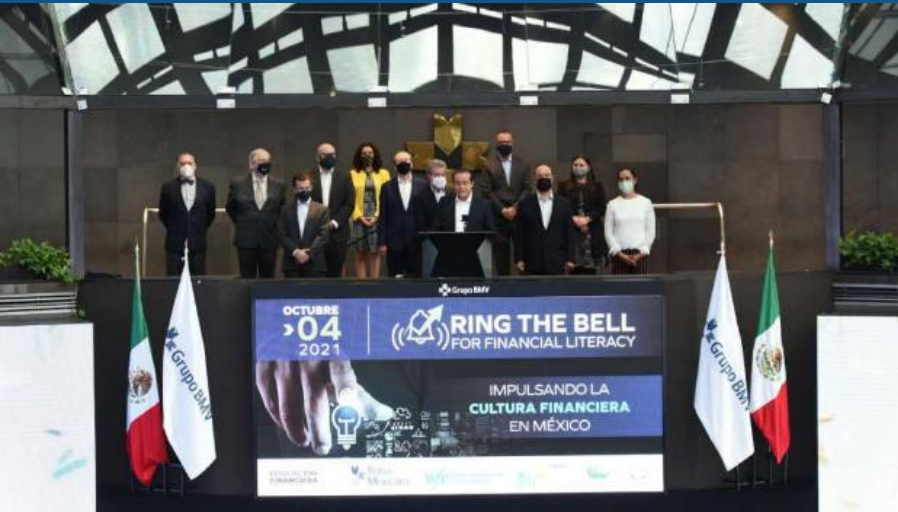
286,000
Followers

/bolsa-mexicana-de-valores



32,032
Followers

Grupo BMV



We participate in the **National Financial Education Week** organized by CONDUSEF

An APP that seeks to promote financial awareness and education in our country, enabling digital interaction between market participants and investors

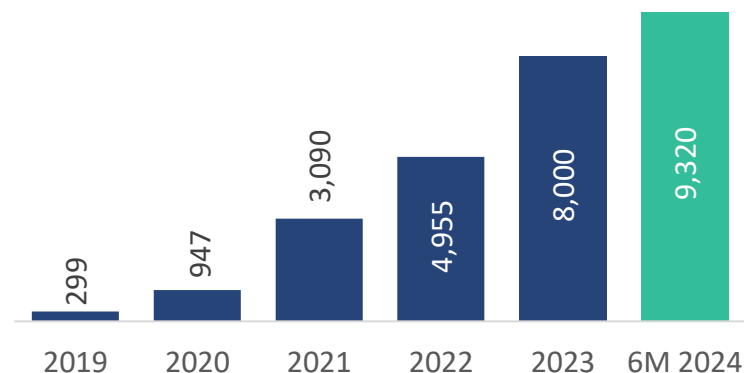


Retail Investment Accounts in Mexico

Our efforts have resulted in an

INCREASE

of **Retail Investment** accounts in Mexico





Creating Diverse and Inclusive Workspaces

How?

- In an environment of equal opportunities, tolerance, and respect; valuing the opinions, ideas, and experiences of each employee
- ▲ Empowering employees' skills through development programs





Our Talent

Women:

- **37%** of our leaders (manager to directors)
- **18%** of our directors
- **36%** of STEM positions

Women

44%

Men

56%

507 employees

0	7	CEO / C-Suite
5	15	Executive Directors / Directors
17	26	Deputy Director
42	49	Manager
92	114	Specialist
65	71	Analyst
221	282	

Directors

Executive Compensation

- **CEO Remuneration** based on criteria of the Board of Directors and Corporate Practices Committee. Considers fixed factor (40%) and variable factor (60%), determined mainly by the results of the organization.
- **ESG Criteria** linked to remuneration of **Senior Management**

We develop the capabilities of our collaborators

Our Talent



Human Rights, Inclusion
and Wellbeing Policy



We constantly seek to
offer the best working
conditions, a career plan
and training.



Diversity and inclusion
strategy creating work
groups for women, LGBT+
employees, disabilities
and religion

- We develop the capabilities of our collaborators



27%
*Of positions**
Occupied internally

69 hours
*Average of
development and
training*



At Grupo BMV we are committed to communicating our results, strategy, initiatives, risks, opportunities, commitments and ESG performance.



Annual Integrated Report



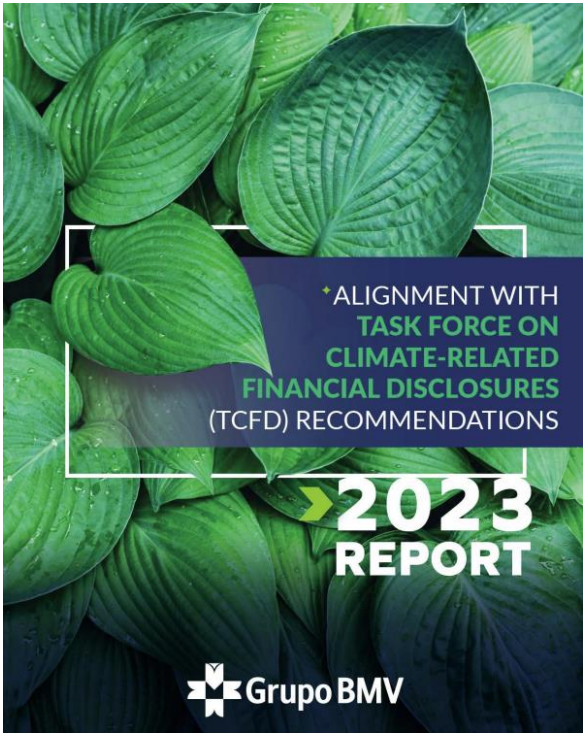
SELF-ASSESSMENT OF LEVEL OF SUSTAINABILITY MATURITY
CORPORATE GOVERNANCE

Grupo BMV

A.1.1. Board Structure

NO.	COMPLIANCE	TACTICAL	STRATEGIC	OPTIMIZED	INTEGRATED
A.1.1.1.	1. Forms a Board of Directors.	1. The Board divides functions between its Chair and the company's Executive Office.	To provide certainty, establish a nomination and succession planning process for Senior Management and the Board.	1. As part of its stakeholders' commitment reveals key points of the nomination and succession processes and the remuneration policies, and the remuneration itself of the Senior Management and the Board.	1. It takes into account the stakeholders' opinion to update its policies, voting, and proposals related to remuneration topics, and make transparent the process to determine remuneration.
A.1.2.	2. The Board of Directors creates committees to guide the strategy (e.g., Finance and Auditing).	2. To strengthen the strategy and reduce risks, create intermediate support committees (e.g., compensation, corporate practices, risks, sustainability, strategic planning).	2. To evaluate the performance on the functioning of the committees, it carries out periodic evaluations that review structures, obligations, processes and performance.	2. As a result of the evaluation, the result of which is published, it adopts processes aimed at improving the efficiency of the Board (review of functions and obligations).	2. Assessments are conducted systematically to identify gaps in the performance of the Committees and adopts ongoing training programs to strengthen the capabilities of counselors.
A.1.3.	3. It has independent directors elected out of closeness or friendship.	3. An increase the number of independent directors, who have been elected for their expertise and capability for the position.	3. Two-thirds of the Council is independent. It establishes a process for the nomination and selection of directors.	3. Within the Board there is key stakeholder representation ("other directors"). The process of nomination and selection of directors, as well as their results, is made transparent.	3. There is a systematic and two-way dialogue between directors (independent and proprietary), key stakeholders, and shareholders to discuss and evaluate the organization's results and make decisions.

ESG – BMV
Self-Assessment



TCFD Report

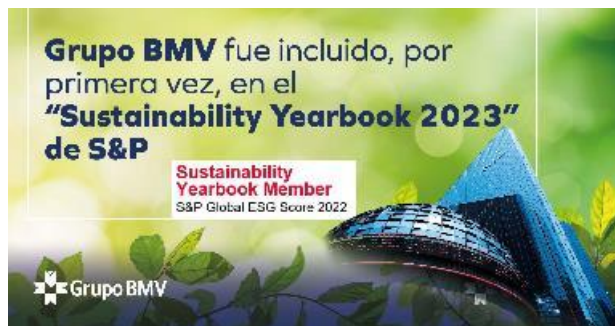


ESG Recognitions

The progress in our sustainability performance is reflected in the score given to us by ESG rating agencies and our incorporation into ESG Indices.

ESG RATINGS

Rating	2020	2021	2022	2023
CSA S&P	34/100	55/100	65/100	65/100
MSCI	BB	A	A	A
Bloomberg	29/100	38/100	40/100	42/100



Bolsa Mexicana de Valores S.A.B. de C.V.
Diversified Financial Services and Capital Markets

**Sustainability
Yearbook Member**
S&P Global ESG Score 2022

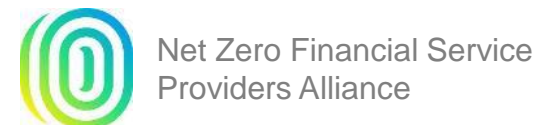
65 /100

As of February 7, 2023.
Previous year's score was 55/100. Specific details on the website.
S&P Global ESG Score 2022

S&P Global Sustainable1



Shared Value





The Mexican
Sustainable Exchange

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**S&P/BMV Total
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MSCI 
Emerging Markets IMI
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Sustainability

 **Grupo BMV**